

TES Training recognises that it operates in a community, society and world that we all share. We are committed to continually improving our operations and performance to minimise our negative impacts and maximise our positive effects on the communities we interact with. We believe that our corporate social responsibility policy plays a vital role in the success of our operations.

To this end we will;

- Comply with all relevant national laws and international agreements applicable to the countries we operate in
- Engage with our stakeholders, listen to their concerns and strive to eliminate or mitigate our negative impacts
- Treat the workforce with respect, upholding labour rights and actively supporting human rights and throughout our supply chain
- Minimise the risk to our workforce, those who use our products and services, and the communities who may be affected by our operations
- Drive ethical trading principles throughout our organisation and supply chain
- Challenge bribery and corruption
- Develop the life cycle of our products and services to minimise their impact on the environment and support sustainable development
- Support the communities we operate in

We have developed a corporate social responsibility strategy to embed these principles into our organisation and have implemented a management framework to regularly monitor, audit and review progress, to drive change and challenge convention. This policy will be communicated to our stakeholders and will be followed by our staff and all those who work on our behalf.

Signature:



Name: Derek White
Title: Training Manager
Date: 01 March 2019
Review: April 2020