

The Board of TES Training is fully committed to a policy of treating all people fairly. This applies to our employees, our customers, training and assessment candidates and members of the public for whom we provide a service.

The Board is committed to the promotion of equal opportunities in training, assessment and employment. To that end we aim to ensure that no training or assessment candidate, job applicant or employee receives less favourable treatment. The following characteristics are protected characteristics:

- Age
- Disability
- Gender Reassignment
- Marriage and Civil Partnership
- Pregnancy and Maternity
- Race
- Religion or Belief
- Sex
- Sexual Orientation

We aim to:

- Comply with all Equal Opportunities Legislation
- Provide equal opportunities for training and promotion for all staff
- Make reasonable changes to working practices or arrangements that put disabled employees or job applicants at a substantial disadvantage
- Give equal pay to men and women who do similar or equivalent work
- Apply any disciplinary action fairly and consistently

TES Training recognises the diverse nature of society and its workforce and respects and values the differences each individual can bring to work. We actively encourage training and assessment requests along with job applications from persons of all backgrounds and will actively circulate information on equality and diversity issues and legislation to employees.

The Board of TES will review this policy on, at least, an annual basis and/or when circumstances require it.

Signature:



Name: Derek White
Title: Training Manager
Date: 01 March 2019
Review: April 2020